

MAR 1952 51-8C

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 SECURITY INFORMATION
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 FOREIGN DOCUMENTS OR RADIC BROADCASTS

REPORT

50X1-HUM

CD NO.

COUNTRY Rumania
 SUBJECT Economic - Labor force
 HOW PUBLISHED Daily newspapers
 WHERE PUBLISHED Bucharest
 DATE PUBLISHED 1, 4 Mar 1953
 LANGUAGE Rumanian

DATE OF INFORMATION 1953

DATE DIST. 26 Aug 1953

NO. OF PAGES 2

SUPPLEMENT TO
 REPORT NO.

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SOURCE Viata Sindicala.NEW ASPECTS OF RUMANIA'S LABOR FORCE

GREATER DISCIPLINE IN THE LABOR FIELD -- Bucharest, Viata Sindicala, 4 Mar 53

Socialist discipline of labor means a wholehearted adoption of all new, socialist attitudes and philosophies. Only that worker can consider himself disciplined who labors ceaselessly day after day, who learns and applies all the latest technical advancements, and who meets and surpasses all required production norms. To be considered disciplined, the worker must also care for his particular machine or equipment with all the love and devotion that a true communist must have for the goods belonging to the people.

There are many workers, however, who fail to be disciplined. They are disorderly elements such as Nicolae Luca and Nicolae Beloga, of the Partizanul factory in Craiova, who do not respect the principles of the collective in which they are employed. Electricians Hetzer (fnu) and Diknal (fnu) of the Flamura Rosie factory in Arad are also bureaucratic elements. When they were requested to record the energy source of the electric motor of the drying oven, they refused categorically to do so and gave as the reason the fact that this action had not been planned.

Stelian Moraru, president of the Central Council of Trade Unions, emphasized that discipline and negligence do not mix. The trade unions were given the task of educating the labor masses in proper discipline. The best method of obtaining labor discipline is to insure that each trade union activist takes his job seriously and sets a good example by his actions. A second method is to have regular production meetings where criticism can be given on any existing difficulty. Thirdly, labor unions must be held responsible for creating all the necessary conditions insuring labor discipline. It is not right to demand that the worker obtain optimal results if he is not given adequate labor conditions. Lastly, one of the best methods of obtaining labor discipline is by continual competition. This type of competition educates the worker in the new communist ideology, teaching him at the same time how to fulfill his duties in earnest. If properly handled, socialist discipline can lead to tremendous victories in production and in technical advancement.

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PROBLEMS OF WOMEN IN INDUSTRY -- Bucharest, Viata Sindicala, 1 Mar 53

The women of today take part in all activities, thus destroying the ancient bourgeois lack of appreciation for women's capacity. During 1952, about 100 women entered the ranks of skilled labor, through training received at the FRB (Filatura Romana de Bumbac, Rumanian Cotton Industry) plant. Furthermore, during 1952, 41 women of this plant received special training in new schools and 14 women received promotions.

Nevertheless, there are still certain deficiencies in the plant. Newcomers are put to work directly on complicated machinery, without careful instruction. Soon they lose interest in their work, because they do not know how to do it. They produce poor quality goods, and finally leave the factory entirely. This results in too great a fluctuation in the labor force. Another fault of the administration is that it fails to confirm Stakhanovites who deserve to hold that rank by virtue of their achievements. Confirmation to this rank is often withheld for many months, thereby destroying a worker's incentive.

Bucharest, Viata Sindicala, 1 Mar 53

Several women workers at the Strungul factory in Stalin received monetary prizes for work as instructors of new trainees. However, these prizes were not deserved. They were issued purely on the basis of old-time favoritism. Upon closer investigation, it was discovered that many times instructors who were presumably teaching their new trainees were assigned to entirely different sections more than 100 meters away. Moreover, instructors were even placed on shift other than those to which their pupils were assigned. Therefore, there were times when students actually met their alleged instructors for the first time when the instructors stepped up to the podium to receive their prizes for good teaching.

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